

No smoking

This policy have been developed to protect all employees, children, parents, and visitors from exposure to second-hand smoke and to assist compliance with the Health Act 2006.

It is the policy of Neatishead & Barton Pre-school that the pre-school and its grounds are smoke free, and all employees have a right to work in a smoke free environment. This policy applies to all employees, volunteers, parents/carers, contractors and visitors.

Appropriate 'no-smoking' signs are clearly displayed within the pre-school.

Local disciplinary procedures will be followed if a member of staff does not comply with this policy. Non-compliance of the smoke free law may be liable to a fixed penalty fine and possible criminal prosecution.

Links to other relevant policies:

Safeguarding policy

Legal framework:

- The Smoke-free (Premises and Enforcement) Regulations 2006
- The Smoke-free (Signs) Regulations 2007

This policy was adopted at a meeting of

name of setting

Held on

(date)

Date to be reviewed

(date)

Signed on behalf of the management committee

Name of signatory

Role of signatory (e.g. chair/owner)